

BEST PRACTICE I

1. **Title of the Practice-** This title should capture the keywords that describe the practice.

Effective use of ICT in academics and administration.

2. **Objectives of the Practice-** What are the objectives / intended outcomes of this “best practice” and what are the underlying principles or concepts of this practice? (in about 20 words)

To expand and enhance digitalization for teaching-learning and administrative spheres to enhance delivery mechanism thereby, improving accessibility and efficiency.

3. **The Context-** What were the contextual features or challenging issues that needed to be addressed in designing and implementing this practice? (in about 30 words)

The national policy towards digitalization and the COVID – 19 pandemic, propelled the institution towards a quick assimilation of digital modes. With the evolving scenario, all the internal stakeholders were compelled to acquire digital skills to adapt to the changed scenario.

4. **The Practice-** Describe the best practice and its uniqueness in the context of India higher education. What were the constraints / limitations, if any, faced? (in about 50 words)

The continuing pandemic situation, prompted switching from online to hybrid mode with upgraded digital infrastructure. SOPs put in place during the pandemic, ensured smooth functioning and outcomes. Teaching – learning , examinations, result declaration and extra – curricular activities were all conducted successfully in the hybrid mode, within timelines, as stipulated in the academic calendar.

5. **Evidence of Success-** Provide evidence of success such as performance against targets and benchmarks, review/results. What do these results indicate? Describe in about 40 words.

- Timelines and compliance were adhered to.
- All students had access to curricular and co-curricular activities.
- Up-skilling of teaching and administrative duties has taken place.
- There has been a marked affinity of students towards digital teaching learning modes and platforms.

In this process immense support and cooperation was received from all stakeholders.

6. **Problems Encountered and Resources Required-** Please identify the problems encountered and resources required to implement the practice (in about 30 words).

- Challenge: A greater reliance on digital mode lead to increased demand and pressure on available resources. The pandemic shut down also affected the hardware, adding to the resource crunch.
- Resources required: Advanced and upgraded digital resources for tech- based courses and online learning.

7. **Notes (Optional)**- Please add any other information that may be relevant for adopting/ implementing the Best Practice in other institutions (in about 30 words).

REACH (Rural, Environment, Academic, Community Health), Social Outreach Program was tailored to pandemic conditions. Fee support was provided through alumni, well-wishers and NGOs. The college conducted 3 covid vaccination drives.

BEST PRACTICE II

1. **Title of the Practice**- This title should capture the keywords that describe the practice.
SWAYAM PRABHA, A Capacity Building and Skill Enhancement Initiative
2. **Objectives of the Practice**- What are the objectives / intended outcomes of this “best practice” and what are the underlying principles or concepts of this practice? (in about 20 words)
To enhance professional, life skills and research capabilities of students and staff thereby promoting all-round upgradation.
3. **The Context**- What were the contextual features or challenging issues that needed to be addressed in designing and implementing this practice? (in about 30 words)

College has expanded the curriculum by designing courses, programs and workshops to bridge industry academic gap. Sessions and trainings are conducted for faculty and staff to enhance teaching methodologies and professional competencies

4. **The Practice**- Describe the best practice and its uniqueness in the context of India higher education. What were the constraints / limitations, if any, faced? (in about 50 words)

The extended pandemic and its consequent impact highlighted the need for mentoring and counselling to build better coping mechanisms in students. Training in counselling skills was conducted for teachers towards this objective. To upgrade employability skills of students the college organised hybrid programs for enhancement of financial, digital, social and cultural skills.

5. **Evidence of Success**- Provide evidence of success such as performance against targets and benchmarks, review/results. What do these results indicate? Describe in about 40 words.
 - Students got selected for internships and placements.
 - Many students applied for admissions abroad
 - Students also opted for professional courses

6. Problems Encountered and Resources Required- Please identify the problems encountered and resources required to implement the practice (in about 30 words).

- There was a slowdown in placements and recruitments due to the pandemic.
- Students and their families were displaced due to continuing pandemic creating a learning gap.

7. Notes (Optional)- Please add any other information that may be relevant for adopting/ implementing the Best Practice in other institutions (in about 30 words).

Any other information regarding Institutional Values and Best Practices which the institution would like to include.

Students should be encouraged to take up internships and earn while you learn schemes. Inculcating savings and investment habit to fund their future growth.